



OND LLC
3475 Dallas Hwy SW, Ste 427
Marietta, GA 30064

To whom it may concern:

If you are considering engaging Tony Chatman for a speaking event or a training event you are about to make one of the best decisions in your business career.

I have known Tony for about three years. He was recommended to me as a possible candidate to become a Method Teaming Certified Instructor (MTIP). What attracted me to Tony initially was his phenomenal stage presence and intensity. We are extremely selective in who we ask to become an MTIP. I asked him to pursue certification, a very arduous process. He accepted. He has now completed the program and is one of only four people certified to teach Method Teaming.

I didn't know until he started the learning process that he would set a record for how rapidly he learned the very complex "patterns" that we use to determine human intellect. One of my other instructors said the following about Tony: "Marcus, you could teach this for a thousand years and never find an instructor who could learn the MT patterns as fast as Tony". I agree with her. Tony is off the chart in abstract thinking/pattern recognition. He is a very smart man who will bring nothing short of excellence and passion to your endeavors.

Regards,

A handwritten signature in black ink, appearing to read 'Marcus Harwood', written in a cursive style.

Marcus Harwood
OND LLC
Managing Partner